



Memorandum of Understanding

This memorandum of Understanding is hereby executed on this November, 2019 between Anudip Foundation for Social Welfare, having its head office at Vishnu Chambers, 2nd floor, J4, Block GP, Sector-V, Salt lake, Kolkata - 700091, represented through Mr Subhra Bandapadhyay, VP- Operations and Authorized Signatory, and Keshpur Govt. ITI College, Vill-Chenchura, P.O. & P.S.-Keshpur, Dist.-Paschim Medinipur, Pin-721150.

Background of Anudip Foundation:

Anudip Foundation for Social Welfare, set up in 2007, is a Section 8 non-profit company as per Companies Act, 2013 having its head office at Vishnu Chambers, 2nd floor, J4, Block GP, Sector-V, Salt Lake, Kolkata-700091. Anudip creates livelihood opportunities for marginalized women and youth of Eastern India,

Over the past 11 years Anudip has worked with international and national agencies, government units, corporations and community based organizations to offer sustainable livelihood programs for disadvantaged groups residing in the rural and semi-urban Andhra Pradesh, Delhi/NCR, Odisha, Jharkhand, Maharashtra, Tamil Nadu, Telengana and West Bengal. Anudip aims at improving the socio-economic status of these people and locality by developing their employability and entrepreneurial skills for IT-enabled jobs.

Program Deliverable:

To impart market aligned skill development and training program for 30 students on a Pilot Basis. In case of future batches, clauses might change as per our mutual understanding.

Curriculum:

The sector-specific job-oriented skills require special curriculum built to enhance students' employability skills. Anudip's curriculum team works at developing and adding new components to the customized curriculum based on the market demand and job requirement.

These following modules would be included in the course curriculum:

: Certificate in English Communication and IT Essentials. 1. CEIT

Class Schedule:

Anudip would impart training to each batch of students 1 day a week (Except Sundays). Total training period for each batch of students would be for as per stipulated hours in our course schedule.

Course Fees:

No Course Fees will be taken for 30 Students. Free training will be provided for the Pilot Batch.

Anudip Foundation for Social Welfare

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Beneficiaries' Profile:

Minimum age for the target group is 18 years and maximum age is 32 years. Minimum educational qualification is 12th pass.

Training Methodology:

Anudip's digital livelihoods program follows a technology-driven, blended learning methodology that has evolved based on employer and student feedback, team evaluation, and impact studies conducted externally and internally. Anudip team continuously tries to align with changing job markets, digital trends, employer demand, and the state of the training technology worldwide. Anudip utilizes its multimedia and game based learning programs which allows them to retain the learnings more effectively. This industry-aligned digital skills training program will train these youth through customized and digitized multimedia content in video, audio, presentation, and game formats, which will enable students to be attracted to and enjoy their classroom experience.

Training location:

Training will be conducted at the premises provided by Keshpur Govt. ITI College and along with the required infrastructure for conducting such courses.

Student Exit Profile:

Placement is a continuous process and every students will be given 3 valid opportunities to appear for interviews and secure placements / jobs. In case a student is unable to secure a job within 3 opportunities, will be reconsidered once 70% of the students have been placed from that particular batch. Average salary at entry level for a 12th pass will depend on the program, job role and eligibility of the students.

Anudip has been able to successfully build relationships across diversified sectors starting from IT / ITES / Digital Services, E commerce, BFSI, Retail, Accounting etc. This primarily depends on the course eligibility / job role criteria prescribed by the industry as well as specified in Anudip's curriculum outline.

After successful certification, Anudip's graduates who are job-ready will get the Placement Assistance as Back Office Executive, Data Entry Operator, Customer Care Executive and Retail Executive etc. The Job will be based on Kolkata.

Termination:

Either party may terminate this Memorandum of Understanding by giving 15 days' prior notice.



Anudip Foundation

SK Makammad Nasim Ali

(SK. MAHAMMAD NASIM ALI)

Keshpur Govt. ITI College

Principal/Centre-In-Charge

Keshpur Government I.T.I.

(PPP Mode Govt. of W.B.)

VIII.- Chenchura, P.O. & R.S. - Keshpur,

Dist.- Paschim Medinipur, Pin-721150, W.B.